**Advertising for a Trustee Role**

Use the results of your skills and diversity audits/reviews and your thoughts from Stage 1 (review) to identify where you can reach the people you’re trying to attract. Think about where they spend time and what type of media they look at to help you work out where they will see your advert. Possible places include:

* Your website and e-newsletter
* Social media – LinkedIn, Twitter, Facebook, Instagram
* Direct emails to specific people and organisations
* Charity trustee recruitment websites and other jobs boards (more on this below)
* Posters or flyers in local shops, libraries, supermarkets and community centres – good for reaching people who may not be online
* Your local volunteer centre and local community organisations
* Local newspapers, newsletters, neighbourhood magazines and e-magazines
* Sector publications and websites

Other sources to recruit Trustee include:

Trustee Recruitment for Organisations:
<https://www.ncvo.org.uk/practical-support/information/governance/trustee-recruitment>

* Register for free using NCVO membership: <https://trustees-unlimited.co.uk/finding-a-trustee/#foundation>
* Charity Job <https://www.charityjob.co.uk/?source=nav>
* Step On Board - Free to NCVO members with an annual turnover of less than £1m

<https://trustees-unlimited.co.uk/developing-on-boards/step-on-board/>