



PERSON SPECIFICATION

JOB TITLE: Social Prescribing Link Worker

Skills & Knowledge	Essential	Desirable
Ability to listen, empathise with people and provide person-centred support in a non-judgemental way	✓	
Able to get along with people from all backgrounds and communities, respecting lifestyles and diversity	✓	
Ability to use a person centred, holistic approach to care planning	✓	
Commitment to reducing health inequalities and proactively working to reach people from all communities	✓	
Able to support people in a way that inspires trust and confidence, motivating others to reach their potential	✓	
Ability to communicate effectively, both verbally and in writing, with people, their families, carers, community groups, partner agencies and stakeholders	✓	
Ability to identify risk and assess/manage risk when working with individuals	✓	
Have a strong awareness and understanding of when it is appropriate or necessary to refer people back to other health professionals/agencies, when what the person needs is beyond the scope of the role – e.g. a safety issue or a health condition requiring a qualified practitioner	✓	
Able to work from an asset based approach, building on existing personal and community assets	✓	
Ability to maintain effective working relationships and to promote collaborative practice with all colleagues	✓	
Commitment to collaborative working with all local agencies (including voluntary organisations and community groups). Able to work with others to reduce hierarchies and find creative solutions to community issues	✓	
Demonstrates personal accountability, emotional resilience and works well under pressure	✓	
Knowledge of the personalised care approach		✓
Understanding of the wider determinants of health, including social, economic and environmental factors and their impact on communities		✓
Knowledge of community development approaches		✓
Knowledge of IT systems and social media, including ability to use word processing skills, emails and the internet to create simple plans and reports		✓
Knowledge of interviewing skills and a person centred approach		✓
Good working knowledge of voluntary and community services across High Peak		✓

Experience	Essential	Desirable
Experience of working directly in a community development context – for a health or social care related organisation (including unpaid work)		✓
Experience of working in Primary Care		✓

Experience of case management	✓	
Experience of supporting people, their families and carers in a related role (including unpaid work)	✓	
Experience of supporting people with their mental health, either in a paid, unpaid or informal capacity		✓
Experience of working with the Voluntary and Community Sector (in a paid or unpaid capacity), including with volunteers and small community groups		✓
Experience of data collection and providing monitoring information to assess the impact of services	✓	

Qualifications	Essential	Desirable
Degree (or equivalent qualification or relevant professional experience)	✓	
GCSE grades 4-9 (A-C) in English and Maths	✓	
NVQ Level 3, Advanced level or equivalent qualifications or working towards		✓
Training in interviewing , counselling or equivalent experience		✓

Aptitude, Values & Behaviour	Essential	Desirable
Ability to work to stretching targets	✓	
Commitment to Equal Opportunities	✓	
Commitment to the ethos and values of CVS	✓	
Demonstrate a willingness and commitment towards personal development and continuous professional development	✓	
Meets DBS reference standards and has a clear criminal record, in line with the law on spent convictions	✓	
Willingness to work flexible hours when required	✓	
Access to own transport and ability to travel across the locality on a regular basis, including to visit people in their own homes	✓	